

Oktober 10th – 12th, 2012 in Berlin (Germany)

Ramada Hotel Berlin Alexanderplatz

Programme and Schedule

Wednesday, October 10th, 2012

until 17:00	Arrival of the participants
17:30	Check in (registration/conference data)
19:00	Dinner and exchange of information

Thursday, October 11th, 2012

8:30 – 8:45	Greeting and Introduction Klaus Gutbrod Arbeit und Leben Bielefeld
9:00 – 9:30	Project Presentation “TCAs in Practice” (PASOC) and Results of the IFA Survey 2012 Gisbert Brenneke Arbeit und Leben Bielefeld
9:30 – 10:30 (Presentation / Discussion)	Companies and Social Responsibilities Efficiency and Implementation of International Framework Agreements Dr. Michael Fichter Global Labour University (Berlin)
10:30 – 11:00	Coffee Break
11:00 – 12:00 (Presentation / Discussion)	Regulation of labor relations – Current CSR Policies of the European Union (by the example of KOM (2011) 681 A new EU strategy (2011-14) for company social responsibilities (CSR)) Susan Bird European Commission, DG EMPL
12:00 – 13:00	TCAs in Practice (I) Experiences, Expectations and Results with IFA's in Enterprises <u>Practice Reports by:</u> Olaf Stender (WILKHahn, Germany) Work Council, Chairman Piotr Morta (Pfleiderer Poland) European Works Council and Representative of “Solidarnosc” Wieruszow Frank Bergmann (Pfleiderer AG Germany) European Works Council, Chairman



13:00 – 14:00	Lunch
14:00 – 15:00 (Presentation / Discussion)	TCAs in practice (II) Regulations, Standards and Procedures for Monitoring- and Audit Processes Gisbert Braun, External Auditor at Faber-Castell
15:00 – 16:00 (Presentation / Discussion)	Union Requirements for the Implementation of IFA's in Companies Claudia Rahmann IG Metall management board Frankfurt / International Department
16:00 – 16:30	Coffee Break
16:30 – 18:30	The use and effects of International Framework Agreements – A step towards a more humane and social just work environment? <u>Panel Discussion</u> Gerd Hammerschmidt (Personal Management Pfeleiderer AG) Jutta Hubmann-Bähr (Head of the personnel department Staedtler) Gisbert Braun (Head of Corporate Quality & Sustainability, Faber-Castell) Claudia Rahmann (IG Metal Frankfurt) Bert Roemer (IG Metal / Building and Wood Workers' International) Frank Bergmann (European Works Council Pfeleiderer AG) Jürgen Schlicht (Works Council Staedtler) Dieter Pfister (Works Council Schwan-Stabilo) Moderation: Dr. Michael Fichter , Global Labour University (Berlin)
18:30 – 18:45	Possibilities of further work Conclusive Assessment and Closing Words Klaus Gutbrod , Arbeit und Leben Bielefeld Frank Bergmann , European Works Council Pfeleiderer AG
19:30	Dinner End of the Conference <i>(Individual departure on the same day or on Friday)</i>

Friday, 12.10.2012

9:00 – 11:00	Meeting of the European PASOC Project Group <ul style="list-style-type: none">• Evaluation of the Conference (Results and Conclusions)• Plans for Further Activities until the End of Project• Preparation of the Final Meeting in November 2012
--------------	---

